



July 23, 2014

U.S. Department of Labor – ETA OFLC
Chicago National Processing Center
11 West Quincy Court
Chicago, IL 60604-2105

**Re: Application for Temporary Employment Certification (H2B)
Recruitment Report (Waiter/Waitress)**

Dear Certifying Officer,

This is to present you with the results of the recruiting efforts we have undertaken as part of the Application for Temporary Employment Certification (H2B) for Waiter/Waitresses enclosed herein.

Specifically:

- **Job Order # 9904870** was posted in the **Employ Florida Marketplace** database between June 17, 2014 and June 27, 2014
- **Two advertisements** were published in **The Palm Beach Daily News** (a newspaper of general circulation in our area) on June 19, 2014 (Thursday) and June 22, 2014 (Sunday).
- There were **8 (eight) local job seekers** who applied or were referred and the recruitment summaries, with pertinent explanations, are enclosed

In summary, we have done the proper due diligence to advertise the temporary Waiter/Waitress positions we have available, and to contact and interview all job seekers who applied.

However, we conclude that there are not enough US workers to consider and hire for our temporary Waiter/Waitress job openings therefore we ask for your continued support in approving our Application for Temporary Alien Employment Certification (H2B) at your earliest convenience.

Sincerely,

Janine Gill
Director of Human Resources
The Mar-a-Lago Club

The Mar-a-Lago Club, L.C.

PALM BEACH, FLORIDA

1100 South Ocean Boulevard, Palm Beach, Florida 33480 (561) 832-2600 Fax (561) 832-2669

Applicant Name	(b) (6)
Application date	6/17/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/03/2014, 7/07/2014, 7/08/2014
Method of contact	Phone & Electronic Message
Date of interview with applicant	n/a
Method of interview	n/a
Name & Job Title of the person who conducted the interview	n/a
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate did not acknowledge or respond to our contact attempts
Applicant Name	(b) (6)
Application date	6/17/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/02/2014, 7/07/2014, 7/08/2014
Method of contact	Phone & Email
Date of interview with applicant	n/a
Method of interview	n/a
Name & Job Title of the person who conducted the interview	n/a
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate did not acknowledge or respond to our contact attempts
Applicant Name	(b) (6)
Application date	6/17/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014
Method of contact	Phone & Email
Date of interview with applicant	7/7/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate does not meet the minimum experience requirement and is looking for an administrative position with focus on Client Relations.

Applicant Name	(b) (6)
Application date	6/18/2014 & 6/24/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014
Method of contact	Phone
Date of interview with applicant	Scheduled for 7/15/2014 @ 2:30 pm
Method of interview	Was to be in person
Name & Job Title of the person who conducted the interview	n/a
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate did not show up for the interview and did not call to cancel/reschedule
Applicant Name	(b) (6)
Application date	6/18/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/2/2014
Method of contact	Phone
Date of interview with applicant	7/2/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	
Employer's lawful job-related reasons for not hiring the applicant	Candidate is currently employed and is looking for immediate year-round work; otherwise, (b) (6) will remain with (b) (6) current employer.
Applicant Name	(b) (6)
Application date	6/23/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014, 7/7/2014
Method of contact	Phone & Email
Date of interview with applicant	n/a
Method of interview	n/a
Name & Job Title of the person who conducted the interview	n/a
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate did not acknowledge or respond to our contact attempts

Applicant Name	(b) (6)
Application date	6/23/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014
Method of contact	Phone
Date of interview with applicant	7/3/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate is currently a seasonal employee w/benefits at the (b) (6). (b) (6) is looking for immediate year-round work; otherwise, (b) (6) will remain with her current employer.
Applicant Name	(b) (6)
Application date	6/24/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014
Method of contact	Phone
Date of interview with applicant	Scheduled for 7/15/2014 @ 2:00 pm
Method of interview	Was to be in person
Name & Job Title of the person who conducted the interview	n/a
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate did not show up for the interview and did not call to cancel/reschedule